



Concordia Policy Advisory Committee (CPAC)

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**Does the CPAC manage all university policies?**

The CPAC is responsible for managing those policies that have an impact on at least two divisions of the university. The CPAC works in partnership with individuals from campus units who are developing university-wide policy to ensure that proposed policies are needed and are aligned with institutional mission, values, and vision.

**How does the CPAC define a university policy versus a university procedure?**

- **University policies** are statements of institutional positions on issues, reflecting and supporting the University's mission, values, and vision. While developed primarily to guide institutional decisions or actions, they also may articulate the institution's compliance with external mandates, encourage efficient use of resources or promote consistency by those acting for the institution. University policies often impact multiple divisions within the institution. The final adoption and implementation of University policies requires the approval of the President's Cabinet.
- **University procedures** are written statements of specific processes initiated to implement a University Policy. Procedures should undergo regular review to ensure proper implementation of policy. The CPAC is not responsible for defining or reviewing University procedures.

**Who serves on the CPAC?**

Current CPAC members include:

MEMBER	PHONE	EMAIL ADDRESS
Sarah Sweitzer (co-chair)	503-280-8600	<a href="mailto:ssweitzer@cu-portland.edu">ssweitzer@cu-portland.edu</a>
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Greg Sergienko	208-639-5405	<a href="mailto:gsergienko@cu-portland.edu">gsergienko@cu-portland.edu</a>

**How do I suggest changes to an existing policy?**

Send your suggested changes concerning a particular policy to the CPAC Committee via e-mail, [policies@cu-portland.edu](mailto:policies@cu-portland.edu). You may also reach out to any of the CPAC members.

**What if I just have a question concerning a particular policy?**

Send your question via email to the CPAC at [policies@cu-portland.edu](mailto:policies@cu-portland.edu).

**Why can't I find the university policy related to my area of concern?**

The CPAC does not manage every policy and procedure that impacts members of the university community. For example, there are many policies that address just faculty members or just students that are not in the CPAC's purview. The policies managed by the CPAC are those policies that have broad impact across the university as a whole. Other university policies are under the management of such units as Student Affairs, Finance, Human Resources, Information Technology, Public Safety, etc. As a result, there are many policies that are not referenced on this site.